



Offered by Jewish Family Services
Career & Workforce Development Department

*Jewish Family Services helps individuals and families
facing life's challenges.*

***ADA, FMLA & Worker's Compensation
Laws Update:
Do They Work Together, Independently
or Concurrently?***

Thursday, November 4, 2010

8:00 - 9:30 a.m.

Presenters:

**Care Works USA
5555 Glendon Court
Dublin, OH 43016**

**Jamie Coburn, OTR/L
Disability Management Executive
Care Works USA**

**Lori Clary, Attorney at Law
McDonald Hopkins, LLC**

**Todd L. Sarver, Attorney at Law
McDonald Hopkins, LLC**

Cost
Businesses: \$50
Non-Profit: \$45

Who Should Attend?

- Executive Officers/Directors
- Managers/Lead Line People
- Supervisors
- HR Managers

***ANYONE WHO
SUPERVISES PEOPLE!***

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www.jfscolumbus.org

ADA, FMLA & Worker's Compensation Law Update: Do They Work Together, Independently or Concurrently

Participants will learn:

- About FMLA, Worker's Compensation and ADAs purpose as a job protection, and the legal objectives applicable to each?
- ADA updates related to ADAAA.
- State mandates pertaining to employee Worker's Compensation benefits.
- Employer obligations versus employee responsibilities applicable to new FMLA regulations.
- Recent changes to the calculations of leaves and the employer obligations to concurrently tracking leaves
- Return to work transition: employer obligations applicable to ADA, Worker's Compensation and FMLA in returning an

Jamie Coburn is employed with Care Works USA as a Disability Management Executive and has 15 years experience in disability and industrial management through her professional licensure as an occupational therapist. She has been instrumental in both development and implementation of industrial rehabilitation program applicable to worker's compensation and CARF accreditation standards. She currently serves membership with several local HR associations, chambers, and safety councils, providing consultation related to disability management.

Lori Clary is an attorney with McDonald Hopkins, LLC. Who focuses on labor and employment counseling and litigation. Lori has worked extensively with employers facing claims under Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and related state statutes.

Todd L. Sarver is an attorney with McDonald Hopkins, LLC. who focuses on healthcare and labor and employment counseling and litigation. Todd's practice includes representing employers at the administrative, trial and appellate levels in issues arising under Title VII of the Civil Rights Act., the Americans with Disabilities Act, the age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act and the WARN Act, among others, in single and multiple plaintiff actions, as well as class actions. Todd further assists clients on day to day labor and human resource issues, as well as with the implementation of corporate labor and employee relations programs, strategies and training.

Our Guarantee...

If you're not happy, we're not happy. Go back to work and apply what you learned at the seminar. If you're not absolutely satisfied with the results you achieve, write us immediately. We'll issue you a refund or arrange for you to attend

Questions? Please call
**Lynn Aspey, Director of
Business Relations** at
614.559.0117 or email
laspey@jfscolumbus.org

Cost: Businesses: \$50/person; Non-Profits: \$45/person

Registering is EASY... at www.jfscolumbus.org



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